

Senior Financial Controller, who will be responsible for the efforts and results of the financial department. Reporting to the Country Manager-UK (CM) and Chief Financial Officer-BR (CFO) in regards to all financial and accounting activities. Overseeing financial department staff in day-to-day operations (when staff is increased, obviously).

Our understanding is that the duties for the Financial Controller Job would be (but not limited to):

- Oversee all company accounts and investments. This Includes the UK, the Italian and the Bahamian companies / offices
- Create monthly and annual reports to identify results, trends, and financial forecasts
- Manage cash flow by tracking transactions and regularly reviewing internal reports
- Supervise and manage financial department staff, including accountants and financial assistants
- Motivate and lead finance team members by clarifying roles and providing helpful feedback
- Suggest updates and improvements for accounting systems, including payroll and invoicing
- Ensure that all financial transactions are properly recorded, filed, and reported
- Establish and implement financial reporting systems to comply with government regulations and legislation
- Collaborate with auditing services to ensure proper compliance with all regulations
- Develop budgets and financial plans for the company based on research and data reports
- Review all financial plans and budgets regularly to look for cost reduction opportunities
- Examine all financial reports and data closely to check for discrepancies
- Create systems to prevent errors in data collection and calculations
- Report to the CM / CFO with timely and accurate financial information
- Assist the CM / CFO in presenting reports to senior executives, stakeholders, and board members.

In addition, since we are a start-up, many general activities to organize the company will be necessary, such as the aid on implementing a new ERP system and the follow up of the same activities for the Italian and the bahamian office

We would expect that the FC would have the following skills / Qualifications:

Bachelor's degree or master's degree in accounting, business, economics, finance, or a related field; several years of experience in a business or finance environment; management experience; leadership skills; interpersonal skills; outstanding

mathematical skills; honesty; integrity; reliability; solid written and verbal communication skills; high attention to detail; organisational skills; critical thinking and problem-solving skills; research skills; analytical skills; computer skills; understanding of data privacy standards, as well as knowledge in basic softwares such as MS package and ERP systems (in general).

This would be a full time job, to comence as soon as possible.

Email CV and cover letter to: [herminia.moreira@contractaconstruction.co.uk](mailto:herminia.moreira@contractaconstruction.co.uk)